Board Meeting 01/11/2022 06:30 PM

El Dorado High School, Multi-Purpose Room 561 Canal Street, Placerville, CA 95667 05:30 PM Closed Session

Printed: 1/7/2022 11:58 AM PT

YouTube: https://www.youtube.com/channel/UCH3MheK84y9GNf3Gzpgu4lA/featured

Members of the public who wish to address the Board of Trustees must be present in person at the Board Meeting.

Call to order at 4:30 p.m., in the **El Dorado High School Forum**, 561 Canal Street, Placerville, California 95667.

<u>Discussion Between the Board of Trustees and El Dorado High School Students.</u>

The Board of Trustees will report to the El Dorado High School Multi-Purpose Room to open the public comment period on Closed Session agenda items.

A. INTRODUCTORY ITEMS

1. **Call to order** at 5:30 p.m., in the **El Dorado High School Multi-Purpose Room** to hear from anyone wishing to speak on items listed on the Closed Session Agenda.

The Board will then adjourn this portion of Open Session and enter into Closed Session in the Administration Office to discuss the items listed on the **Closed Session Agenda** as follows. (GC 54957.7, 54954.5)

- a. Discuss hearing panel recommendations regarding potential orders to expel two students. *
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to CSEA Agreement. (GC 3547 {a})
- e. Superintendent's Evaluation Goals and Objectives, Timeline.
- * Any action will be taken in Open Session during the Student Services and Innovation section of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

The Board will reconvene in **Open Session** at 6:30 p.m. in the **El Dorado High School Multi-Purpose Room** for the PUBLIC PORTION of the meeting. (GC 54953[a], 54953.3, 54953.5, 54953.6, 54954)

The length of time for this Board Meeting is an estimate only and is dependent on the amount of time spent on each Board Agenda item. The time at which a specific Board Agenda item is presented can be approximated, however, Board items may be moved at the Board's discretion.

2. Pledge of Allegiance.

- 3. Attendance.
- 4. Requests to Change the Agenda and Approval of Agenda.
- 5. Consent Agenda.

Routine items below have been explained in the Board Packet. The Administration has no further presentations unless Board Members have questions. If a Board Member wishes to discuss further any item on the Consent Agenda, the item may be removed and discussed under the appropriate section of the agenda. The Administration recommends the Board act to approve the recommendations below:

- 1. Approval of Minutes of December 14, 2021 Board Meeting.
- 2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- 3. Approval of Routine Certificated Personnel Action.
- 4. Approval of Routine Classified Personnel Action.
- 5. Donations Received.
- Review of Board Policies and Administrative Regulations: BP 5121 Grades/Evaluation of Student Achievement; AR/BP 5141.4 - Child Abuse Prevention and Reporting; and BP 6154 -Homework/Makeup Work.
- 7. Approval/Ratification of Various Contracts (12/7/2021 1/4/2022).
- 8. Monthly Report of Developer Fees Collected (October and November 2021).
- 9. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- 10. Williams Act Uniform Complaint Procedures Quarterly Report (October December 2021).
- 11. Notice of Completion, DC Roofing Services, Inc., Ponderosa High School Gutter Replacement Project.
- 12. Notice of Completion, The Track Doctor, Union Mine High School Track Re-surface.
- 13. Oak Ridge High School Speech and Debate Overnight Instructional Trip Request: UC Berkeley Invitational Debate Tournament, Berkeley, CA, February 19-21, 2022.
- Oak Ridge High School Dance Team Overnight Instructional Trip Request: USA Dance Nationals, Anaheim, CA, March 24-28, 2022.
- 15. Union Mine High School Out-of-State Travel Request: School Nutrition Legislative Action Conference, Washington DC, March 7-8, 2022.

B. SUPERINTENDENT'S OPENING UPDATES

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

- 1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs.
- 2. Teaching and Learning.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Board Member(s) wishing to schedule a discussion about any correspondence are asked to inform the Board President or Superintendent so that time can be made available on this agenda or on another appropriate Board Meeting Agenda.

Correspondence addressed to the Board will be responded to by the Administration, as needed. However, if there are particular responses the Board wishes to stress, indicating those at this time would help the staff best represent those views.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

This item is placed on the agenda for the purpose of providing members of the public and Bargaining Unit representatives the opportunity to address the Board on any item of business that does not appear on the formal agenda.

Visitors wishing to speak to the Board about agenda items should request recognition from the Board President during the time that item will be discussed.

The Board reserves the right to establish a time limit on these discussions or to refer them to the next regular meeting for further deliberation.

The procedures by which to address the Board are posted in the meeting.

F. SUPERINTENDENT'S - ACTION/DISCUSSION ITEMS

G. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS

H. BUSINESS SERVICES - ACTION/DISCUSSION ITEMS

 Approve Resolution No. 2021/22-05 Certifying the Annual and 5-Year Accounting and Reporting Obligations of the Collection of School Facility Fees (Developer Fees).
 Government Code Sections 66001-66008 require an annual reporting of developer fee income, expenses, and certain other findings. This reporting information is provided in the attached report.

The Administration recommends that the Board of Trustees approve Resolution No. 2021/22-05 certifying the annual and five year accounting and reporting obligations for the collection of school facility fees (developer fees).

I. STUDENT SERVICES AND INNOVATION - ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission (GC 54954.5[h]; EC 35146, 48918[c]).

J. HUMAN RESOURCES - ACTION/DISCUSSION ITEMS

 Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the California School Employees Association (CSEA) for 2021-2022.
 AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with CSEA and on Tuesday, November 30, 2021, signed a Tentative Agreement. Subsequently, CSEA notified the District that the membership approved the Tentative Agreement, and it is now being

presented for final approval to the Board of Trustees.

The Administration recommends that the Board of Trustees ratify the agreement between the El Dorado Union High School District and CSEA for 2021-2022.

2. 2021-2022 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).

The meet and confer process has completed with the El Dorado Managers' Association (EDMA).

Consistent with the increases given to other employee groups (ex: Faculty Association received 5.07% COLA increase and 0.71% benefits increase for a total of 5.78%), a 5.78% salary increase will be applied retroactively to July 1, 2021 to the Management, Supervisory and Confidential Salary Schedules. The district will also increase the Management, Supervisory and Confidential Salary Schedules by the COLA funded in the enacted state budget for 2022-2023, effective July 1, 2022.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above

3. 2021-2022 Settlement with the EI Dorado Union High School District and the Assistant Superintendent and Senior Director Contract Administrators. At this regularly scheduled meeting, a salary increase in the amount of 5.78% will be applied retroactively to July 1, 2021 for the Assistant Superintendent and Senior Director Contract Administrators, and effective July 1, 2022, the district will also increase the salaries of the Assistant Superintendent and Senior Director Contract Administrators by the COLA funded in the enacted state budget for 2022-2023.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

4. 2021-2022 Settlement with the El Dorado Union High School District and the Superintendent. At this regularly scheduled meeting, a salary increase in the amount of 3.0% will be applied retroactively to July 1, 2021 for the Superintendent, and effective July 1, 2022, the district will also increase the salary of the Superintendent by the COLA funded in the enacted state budget for 2022-2023, less 1.5%.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

5. Contract of Employment for Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success.
At this regularly scheduled meeting, the contracts of employment for the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success must be ratified in an Open Session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy

Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, the Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

The proposed contracts include the salary increase for 2021-2022 presented for board approval tonight.

Superintendent - Contract through June 30, 2025

Assistant Superintendent - Business Services: Contract Extension through June 30, 2024 Assistant Superintendent - Educational Services: Contract Extension through June 30, 2024 Assistant Superintendent - Human Resources: Contract Extension through June 30, 2024 Senior Director of Student Services & Innovation: Contract Extension through June 30, 2024 Senior Director of Student Success: Contract Extension through June 30, 2024

The Administration recommends that the Board of Trustees receive this information and approve the contracts.

K. STUDENT SUCCESS - ACTION/DISCUSSION ITEMS

L. OTHER - ACTION/DISCUSSION ITEMS

1. Consideration of Nominations for the El Dorado County School Boards Association Annual Dinner Awards.

The annual El Dorado County School Boards Association (EDCSBA) Awards Event is scheduled for Monday, March 22, 2021.

The Board of Trustees is invited to submit nominees deserving of recognition in the following categories:

Category 1: Educational Statesmanship

Category 2: Leader in Boardsmanship

Category 3: Outstanding Community Member or Volunteer OR

Outstanding Community Organization OR

Outstanding Corporate Organization

Category 4: Dolores Garcia Memorial Spirit of Boardsmanship

Category 5: Lifetime Achievement Award

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings, including legislative updates, work of the County Board of Education, etc. This item appears on each Board Agenda to allow Board Members and Cabinet the opportunity to discuss topics of concern that are not specifically on the agenda. The following guidelines for these discussions are advised:

- a. The amount of time scheduled for this agenda item should not exceed 15 minutes.
- b. Concerns related to negotiations, confidential personnel items, and topics involving possible

litigation should not be discussed under this agenda item.

c. Concerns brought forth cannot be acted upon formally at this time. The staff may be requested to place topics on an agenda for future Board Meetings. Research about Board interests or concerns will be done only by majority vote of the Board.

N. CLOSED SESSION (if needed)

O. OPEN SESSION

1. Report Closed Session action. (GC54957.1)

P. ADJOURNMENT

Agenda documents are available for public inspection no less than 72 hours before each Board Meeting at the Superintendent's Office located at 4675 Missouri Flat Road, Placerville. Members of the public interested in viewing these documents may set a time with the Superintendent's Office by calling (530) 622-5081, ext. 7225.

Individuals who require special accommodation (American Sign Language Interpreter, accessible seating, documentation in accessible formats, etc.) should contact ADA Coordinator Pam Bartlett at least 2 days before the meeting date.

NEXT REGULAR SCHEDULED BOARD MEETING: February 15, 2022